Modern Slavery Statement

Introduction

This Modern Slavery Statement is made on behalf of Exelcius Health Limited ("the Company") in accordance with the Modern Slavery Act 2015. The Company is committed to combating modern slavery and human trafficking in all its forms and taking steps to ensure that such practices do not exist within our operations or supply chains.

Organisational Structure and Business Activities

Exelcius Health Limited is a leading provider of healthcare services dedicated to improving the well-being and quality of life for individuals. We operate within the United Kingdom and maintain a wide network of healthcare professionals, suppliers, and partners who support our operations.

Our Policies on Modern Slavery and Human Trafficking

Exelcius Health Limited maintains a zero-tolerance approach to modern slavery, human trafficking, forced labour, and other forms of exploitation. We have implemented robust policies and procedures to prevent, detect, and eradicate such practices from our organization and supply chains. These policies include:

1. Recruitment and Employment Policy: We have a stringent recruitment process that ensures all our employees are hired legally, without any involvement in modern slavery or human trafficking. We provide fair and equal opportunities to all applicants, promoting diversity and inclusion.
2. Supplier Code of Conduct: We expect all our suppliers and contractors to adhere to our Supplier Code of Conduct, which explicitly prohibits the use of forced labour, child labour, and any form of exploitation. We conduct due diligence on our suppliers and encourage them to implement their own policies to combat modern slavery.
3. Whistleblowing Policy: We have established a confidential and anonymous reporting mechanism that encourages employees, suppliers, and other stakeholders to report any concerns or suspicions regarding modern slavery. We take such reports seriously and conduct thorough investigations when necessary.

Risk Assessment and Due Diligence

Exelcius Health Limited recognizes the importance of identifying and addressing modern slavery risks within our operations and supply chains. We undertake regular risk assessments to evaluate potential areas of vulnerability and take appropriate measures to mitigate these risks. This includes:

1. Supplier Due Diligence: We assess our suppliers' compliance with our Supplier Code of Conduct and inquire about their own policies and practices to ensure they align with our commitment to eradicating modern slavery.
2. Training and Awareness: We provide regular training to our employees and key stakeholders to raise awareness about modern slavery and human trafficking issues. This enables them to recognize the signs of exploitation, report concerns, and take appropriate action.

Monitoring and Compliance

Exelcius Health Limited maintains an ongoing monitoring process to ensure compliance with our Modern Slavery Statement and associated policies. This includes regular reviews of our internal practices and supply chains, as well as conducting audits and assessments to identify any potential areas of non-compliance. Wherever necessary, corrective actions are implemented promptly to address any identified gaps.

This Modern Slavery Statement will be reviewed annually and updated as necessary to reflect changes in our operations, legislation, or best practices.

Approval

This Modern Slavery Statement has been approved by the Board of Directors of Exelcius Health Limited, who provide full support and commitment to its implementation.